



Statement

Funding to secondary schools to relieve work pressure

This form

This form is for educational institutions in the Caribbean Netherlands. Use this form to report on how funding provided to relieve work pressure was used.

Submission

Submit this form by sending it by email to caribisch.nederland@duo.nl

1 Details of competent authority

1.1 Number of competent authority

1.2 Name

1.3 Street name and house number

City/town and country or island

2 Collective tackling of work pressure: expenditure process

2.1 Did you hold a discussion in advance with the PMR (personnel section of the employee participation council) about how the funding would be distributed among the employee bodies and the frameworks for spending?

Yes

No

At some of the schools

2.2 Were funds also distributed to the OOP (Support Staff) and/or OBP (Support and Management Staff)?

Yes, to both

Yes, to OBP

Yes, to OOP

No

At some of the schools

2.3 Who took the initiative to draw up the work pressure plans?

School management

PMR

HR, P&O or staff

Personnel

Combination

2.4 Do the majority of the staff support the collective work pressure plan?

Yes

No

At some of the schools

Don't know/No survey conducted

- 2.5 Did you make the draft collective work pressure plan known to all staff?
- Yes
- No
- At some of the schools
- 2.6 Was the work pressure plan confirmed by the PMR?
- Yes
- No
- At some of the schools

3

Collective tackling of work pressure: PDCA cycle

- 3.1 Was an analysis carried out on the causes of the work pressure at school?
- Yes
- No
- At some of the schools
- 3.2 Were all employees given the opportunity to contribute ideas on how to tackle work pressure?
- Yes
- No
- Different per school
- 3.3 Was an agreement made with the PMR on evaluating the work pressure plan?
- Yes
- No
- At some of the schools
- 3.4 Were this year's work pressure plans adjusted based on past experiences?
- Yes
- No
- At some of the schools

4

Collective tackling of work pressure: distribution and spending of work pressure funding

- 4.1 Did you distribute all the funding among the schools on the basis of pupil numbers?
- Yes
- No
- At some of the schools
- 4.2 Explanation of the distribution of funding among the schools on the basis of pupil numbers
-
- 4.3 Did you spend 50% of the allocated work pressure funding on the collective approach?
- Yes
- Partly
- No
- 4.4 Explanation to the question as to whether you spent 50% of the allocated work pressure funding on the collective approach:
-

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Dienst Uitvoering Onderwijs
Ministerie van Onderwijs, Cultuur en Wetenschap

- 4.5 On what was the funding spent?
(Amounts x \$1)
- Amount of work pressure funds spent on personnel
\$ _____
- Amount of work pressure funds spent on equipment
\$ _____
- Amount of work pressure funds spent on professionalisation
\$ _____
- Amount of work pressure funds spent on other
\$ _____
- Amount of work pressure funds not yet spent
\$ _____
- 4.6 Explanation to the spending on the collective tackling of work pressure:
-
- 4.7 Were measures to relieve work pressure that did not require funding to be carried out also thought of?
- Yes
- No
- At some of the schools

5

Individual use of work pressure funds

- 5.1 Did you spend 50% of the allocated work pressure funding on increasing the individual choice budget by 40 hours?
- Yes
- Partly
- No
- 5.2 Explanation to the individual use of work pressure funds
-
- 5.3 On what did the individual employees generally spend the choice budget hours?
- | | | | | | |
|------------------------------|--|--|--|--|---|
| Reduction in teaching duties | | | | | % |
| Reduction in other duties | | | | | % |
| Payment of hours | | | | | % |
| Other | | | | | % |
- 5.4 Explanation to the spending on the individual choice budget
-

6 Contact person

6.1 Name	First name	First and middle initial(s)
6.2 Telephone number		
6.3 Email		

7 Signature by or on behalf of the competent authority

7.1 Signature	First name	First and middle initial(s)	
	Day	Month	Year
	Signature		